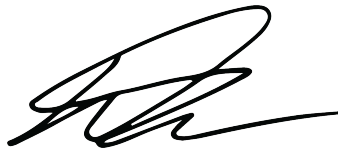



We are pleased to announce that Sam and Jaci are being promoted to Supervisor (In-Charge) Attest effective 1/1/20.

Join us in congratulating both of them on this milestone in their careers.



Donald N. Ecker



Eden C. Casareno



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